



Water Management Policy

At the core of our business, we are committed to creating value for our shareholders by operating in a safe, socially, and environmentally responsible manner, while contributing to the prosperity of our employees, their families and the communities in which we operate. This has translated into the fundamental values of our Sustainable Development Policy: operate safely, protect the environment, and treat our employees and communities with respect.

In line with those values, we are committed to manage water using Best Applicable Practice (BAP) with the objectives to protect the public health and safety, minimize harm to our employees and protect the environment. As a reflection of this, we have included water management as part of our Risk Management and Monitoring System (RMMS).

Our commitment to responsible water management is to:

- Plan, design, construct, operate, decommission, and close our water management infrastructure in a manner that minimizes the impacts, risks and liability during the whole life cycle of these infrastructure;
- Allocate appropriate resources, clear responsibilities and accountability to support our water management activities;
- Proactively manage water quantity and quality to reduce potential socio-environmental impacts;
- Ensure all employees have access to clean drinking water, gender-appropriate sanitation facilities and hygiene at their workplace;
- Ensure compliance with regulatory requirements and conform with reasonable and prudent engineering principles;
- Engage proactively with our communities of interest (COI) in relation to our water management practices;
- Identify, evaluate, and respond to catchment-level water-related risks and opportunities, while assessing cumulative impacts;
- Implement the level of accountability, authority, and competency for decision-making, appropriate to the evaluated level of risk; and,
- Promote leadership, personal commitment, and accountability from all employees and contractors involved in water management.

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